



The Atoll

Photo By: Rik Soderlund

Friday 02nd July 2021 – Thursday 15th July 2021

\$2.00 per issue



The Cocos (Keeling) Islands comprises of 27 coral islands forming two atolls - situated 2768km north-west of Perth and 3685km due west of Darwin - an untouched paradise in the Indian Ocean.

You can subscribe to The Atoll electronically by contacting: cocosislands@crc.net.au

SCHOOL HOLIDAY PROGRAMS



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Statutory Advertisement

LOCAL GOVERNMENT ELECTIONS 2021 ARE YOU ELIGIBLE TO VOTE?

Local Government elections will be held **SATURDAY, 16 OCTOBER 2021**. Now is the time to make sure you are enrolled to vote.

To be eligible to vote in the Shire of Cocos (Keeling) Islands Elections, you must be over 18 and enrolled on the seat of Lingiari or the Shire of Cocos (Keeling) Islands Owners and Occupiers roll. Voting in Local Government elections, while not compulsory, is an important way for you to connect with grassroots government.

Residents in the Shire of Cocos (Keeling) Islands who are enrolled on the seat of Lingiari are automatically enrolled to vote in Shire of Cocos (Keeling) Islands elections.

If you are over 18 and not enrolled on the seat of Lingiari, you must submit an enrolment application.

If you have recently moved to the Shire, you must update your enrolment to the seat of Lingiari.

You can find the electoral form for Federal, State and Local Government Elections on www.aec.gov.au

PROPERTY OWNERS

If you are on the Electoral Roll for the seat of Lingiari for your normal address on Cocos you are automatically enrolled to vote in the local government election and need to do nothing more. However, if you **own** property on Cocos but are on the State Electoral Roll at an address outside the Shire of Cocos (Keeling) Islands, you will need to apply to be added to the **owner's roll** for the Shire of Cocos (Keeling) Islands in order to cast a vote.

OCCUPIERS

Do you rent or lease rateable property in the Shire of Cocos (Keeling) Islands but are enrolled on a State Electoral Roll at an address outside the Shire? Do you know you may still be able to vote in the Shire? To claim a vote you will need to be added to the **occupiers roll** for the Shire of Cocos (Keeling) Islands.

Enrolment claim forms can be obtained from the Shire of Cocos (Keeling) Islands and should be lodged with the Chief Executive Officer at the Shire. **ENROLMENT CLOSES 4.00PM, FRIDAY 27 AUGUST 2021.**

If you are unsure of your eligibility or just want further information, please contact the Governance and Risk Co-ordinator, Ibrahim Macrae on (08) 91626649 or email governance@cocos.wa.gov.au

Kelli Small
CHIEF EXECUTIVE OFFICER

Rainfall Stats

Monthly Statistic up to 30th

June:

548.2mm

Latest 2021 Statistics:



2312.4mm

LATEST WEATHER

www.bom.gov.au

Emergency Contact List

AFP	9162 6600
VHF	Ch20
IOTHS WI Clinic	9162 6655
IOTHS HI Clinic	9162 7609
	VHF Ch24
DFES HI	9162 7788
DFES WI	9162 7777
VMRS	VHF Ch20
Shire HI	9162 6649
Watercorp	9162 6722

Thumbs Up

👍 To CIYC for organising the ladies soccer over the weekend.

Feel free to email your thumbs up to the Shire for inclusion.



CEO update

02 JULY 2021

ORDINARY MEETING OF COUNCIL MEETING - JUNE 2021

On Wednesday evening Council held their Ordinary Meeting of Council for June 2021. The following items were considered:

- Advertising of Differential Rates 2021/22
- May 2021 Monthly Financial Report and Accounts Paid
- Annual Review of the Shire's Delegation Register
- A number of property leases across Home and West Islands
- Development Application for Light Industry Part Lot 24 West Island

You can find further details of each report on the Shire's website at www.shire.cc/en/your-council/meetings.

MITINGAN KONSEL - JUNE 2021

Pada hari Rabu petang Komiti Konsel mengadakan mitingan biasa mereka untuk bulan June 2021. Perkara-perkara berikut yang dipertimbangkan:

- Abetais Perbezaan Rates 2021/22
- Laporan keuangan bulanan dan Akaun yang Dibayar untuk Mei 2021
- Kajian Tahunan Delegation Register Shire
- Beberapa properti sewaan di Kampong dan Pulu Panjang
- Permohonan Pembangunan untuk Light Industry Part Lot 24 di Pulu Panjang

Anda boleh mendapatkan maklumat lebih lanjut mengenai setiap repot di website Shire di www.shire.cc/en/your-council/meetings.

WOMENS SOCCER MATCH – CIYC

This week saw the commencement of the school holidays. It was kicked off in-style with a ladies soccer match being held on Home Island on Sunday. Women young and not so young turned out for what was a competitive game full of laughs. I think it is fair to say there were a few sore legs getting around on Monday. A huge thank you to the Cocos Islands Youth Council and Osman Macrae for pulling the teams together and getting it going.

PERTANDINGAN BOLA SEPAK ORANG PEREMPUAN - CIYC

Minggu ini bermulanya cuti sekolah. Ini dimulakan dengan pertandingan bola sepak perempuan yang diadakan di Kampong pada hari Minggu. Yang muda dan yang tidak terlalu muda ternyata menjadi permainan kompetitif yang penuh dengan ketawa. Saya rasa adil untuk mengatakan ada yang kakiknya sakit pada hari Senin. Terima kasi kepada Cocos Islands Youth Council dan Pak Azie yang sudah membuat tim dan menjalankannya.





CEO update

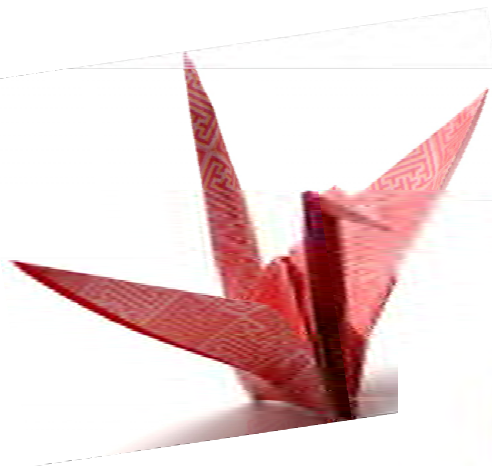
02 JULY 2021

SCHOOL HOLIDAY PROGRAM

The School Holiday Program is also in full swing having had a great turn out so far for icy pole making, cupcake making and bike riding. There are still plenty of activities planned to keep the kids at bay for the remainder of the holidays. Details and permission slips can be obtained by contacting Nadya or Ossie at the Shire office on 9162 6649 or email youthrec@cocos.wa.gov.au.

PROGRAM CUTI SEKOLAH

Program cuti sekolah juga berjalan lancar dengan hasil yang luar biasa untuk membuat ais, membuat cupcake dan membawak beskal. Masih banyak aktiviti yang dirancang untuk anak-anak sepanjang cuti sekolah. Program dan permission slip boleh didapati dengan menghubungi Nadya atau Pak Azie di Opis Konsel dinomor 9162 6649 atau emel youthrec@cocos.wa.gov.au.



I am wishing everyone a safe and happy school holidays. Please ensure to stay diligent during these times with your health and hygiene.

Please contact me should you have any other Shire matters to discuss.

Saya ingin mengucapkan untuk semua cuti sekolah yang selamat dan girang. Pastikan anda sentiasa rajin menjaga kesihatan dan kebersihan anda.

Sila hubungi saya sekiranya anda mempunyai masalah Konsel yang lain untuk dibincangkan.

Kelli Small
Chief Executive Officer



Shire of Cocos (Keeling) Islands

VACANCY - MANAGER FINANCE AND CORPORATE SERVICES

The Shire of the Cocos (Keeling) Islands are an Australian Territory located in the Indian Ocean at Latitude 12 deg 10' South longitude 96 deg 50' East. The islands lie 2,768 km north-west of Perth, 3,685 km due west of Darwin, approximately 900 km south-south west of Christmas Island and approximately 1,000 km south-west of Java and Sumatra. The Territory is made up of 27 islands with just two of those islands being inhabited. The climate is tropical with fishing, snorkelling and diving popular recreational activities. The Islands boast excellent swimming, wind sport and beach walking activities as well as the opportunity to be apart of wonderful small community and share in the culture of the Cocos Malay. Educational facilities are excellent with a district high school up to year ten. The Islands are serviced by two weekly flights from Perth and a regular shipping service for supplies from the Port of Fremantle.

The Manager Finance and Corporate Services role provides leadership across a division that has primary responsibility for the finance and corporate services of the Shire. You will be hands on and have sound, demonstrated experience in leading and mentoring a multi-disciplinary team; have highly developed communication and interpersonal skills and you will work towards championing the organisation to continually improve. You will also have an understanding of living and working in a remote/isolated location amongst a multi-cultural community.

This position is offered on a three to five year contract with the Total Remuneration Package (TRP) based on the skills, abilities and experience the preferred applicant will bring to the role. It will comprise of a salary in the range of \$105,000 to \$120,000 plus superannuation, as well as the following:

- (i) district allowance of \$11,746
- (ii) additional superannuation contribution of up to 5% per Shire matching policy;
- (iii) the provision of a motor vehicle with unrestricted private use plus all expenses associated with the running of the motor vehicle such as servicing, registration, insurance and fuel.
- (iv) subsidised housing, including utilities and phone/internet allowance;
- (v) 5 weeks annual leave;
- (vi) professional memberships/subscriptions valued at \$1,500.00 per year;
- (vii) opportunities for professional development;
- (viii) 2 x return airfares (economy class) for you and your family (non-business related) per annum; and
- (ix) generous relocation expenses.

An **Application Package along with the Position Description** can be obtained from <https://shire.cc/en/your-council/employmentopportunities.html>. *Prior to submitting an application, you are encouraged to speak with Kelli Small, Chief Executive Officer, for an informal discussion to establish your suitability for the role - contact Kelli on (08) 9162 6649. Enquiries will be dealt with in the strictest confidence.*

Applications to be sent to ceo@cocos.wa.gov.au by 5pm WST 21 July 2021.

Please Note: The successful applicant is required to obtain current police clearance, provide evidence of all claimed qualifications and complete a pre-employment medical (including drug and alcohol testing) prior to commencing employment.

*Laugh when you can,
apologize when you
should and let go of what
you can't change. Life's
too short to be anything
but happy.*



Shire of Cocos (Keeling) Islands

Jokes of the Week



My daughter was anxious to do some landscaping at her new home, but then she called up sounding discouraged.

"I don't think I'll ever get these flowers planted," she moaned. "It says to plant in full sun, but it's been cloudy for four days."

Two 10-year-old boys from the mountains were riding a train to the city for the first time.

For a snack, the attendant gave them bananas. The boys had never eaten such a fruit. Billy started to eat his banana, and the train entered a tunnel. He yelled, "Johnny, don't eat it! I took two bites and went blind!"

PATIENT: Doctor, I need your help. I'm addicted to checking my Twitter!
DOCTOR: I'm so sorry, I don't follow.

Teacher: Why can't freshwater fish live in salt water?
Student: The salt would give them high blood pressure.

APPRENTICE CARPENTER

The Shire is extremely excited to have secured another round of funding from the 1,000 Jobs Package.

We are pleased and would like to congratulate Mazuwansha Bentley who has been awarded the Apprentice Carpenter position with the Shire.

This is a valuable investment not only for the Shire, but also the for the islands future.

Before this permanent position, Mazuwansha has previous worked with the Shire as a casual pool employee.

We wish him the very best of luck with his apprenticeship for the next 3 years.



APRENTIS TUKANG KAYU

Shire sangat senang mendapatkan funding lagi dari 1,000 Jobs Package.

Kami senang dan ingin mengucapkan tahniah kepada Mazuwansha Bentley yang telah dianugerahkan kerjaan Aprentis tukang Kayu dengan Shire.

Ini sangat berharga bukan hanya untuk Shire, tetapi juga untuk masa depan pulu.

Sebelum pekerjaan permanent ini, Mazuwansha bekerja dengan Shire sebagai casual.

Kami berharap semoga dia berjaya selama 3 tahun ke depan.

Cocos Malay Words

- * Open - *Bukak*
- * Close - *Tutup*
- * Up - *Diatas*
- * Down - *Dibawa*
- * Change - *Tukar*
- * Same - *Sama*
- * Sleep - *Tidur*
- * Awake - *Bangon*
- * Stand - *Berdiri*
- * Sit - *Duduk*



Shire of Cocos (Keeling) Islands

NOTICE OF INTENTION TO LEVY DIFFERENTIAL RATES

In accordance with Section 6.36 of the *Local Government Act 1995 (WA) (CKI)*, the Shire of Cocos (Keeling) Islands hereby gives notice of its intention to impose differential rates for each rating category in the 2021/2022 financial year. Details of the proposed minimum payments and rates in the dollar for 2021/2022 for each differential category are as follows:

Rate Category	2021/2022 Rate in Dollar (\$)	2021/2022 Minimum Payment
General Developed	0.1122	\$725
Vacant Land	0.2240	\$825
Business	0.1184	\$725
Holiday Accommodation	0.1665	\$725

The figures shown above are estimates and may change as part of Council's budget deliberations. A statement of the Objects and Reasons explaining the proposed minimum payments and rates in the dollar is available for inspection at the Shire of Cocos (Keeling) Islands office:

Home Island Monday - Thursday 7am to 4pm
Friday 7am to 12pm

West Island Monday 11:30am to 3:30
Wednesday 8.00am to 10:30am

Alternatively, this document can be viewed at the Shire's website: www.shire.cc

Submissions by ratepayers and electors in relation to the proposed differential rates may be made to Council within twenty one (21) days of this notice and close 5pm Friday 23 July 2021. Submissions are to be addressed to the: Deputy Chief Executive Officer, Shire of Cocos (Keeling) Islands, Lot 256 Jalan Melati, Home Island; or by emailing dceo@cocos.wa.gov.au.

If any further information is required, please contact Joanne Soderlund on 08 9162 6649.

Joanne Soderlund
Deputy Chief Executive Officer
Shire of Cocos (Keeling) Islands

2021 COCOS ISLANDS COMMUNITY EVENTS

17 JULY
Market Day
Cocos Islands CRC

24 SEPTEMBER
Ardmona Cup
Cocos Club

24 NOVEMBER
Shire Council Meeting
Cocos Islands CRC

28 JULY
Shire Council Meeting
Council Chambers, HI

29 SEPTEMBER
Shire Council Meeting
Council Chambers, HI

01 DECEMBER
Year 10 Graduation
CIDHS

01 AUGUST
Photo Competition Opens
Cocos Islands CRC

27 OCTOBER
Shire Council Meeting
Council Chambers, HI

03 DECEMBER
End of Year School Concert
CIDHS

25 AUGUST
Shire Council Meeting
Cocos Islands CRC

01 NOVEMBER
Calcutta Cup
Cocos Club

15 DECEMBER
Shire Council Meeting
Council Chambers, HI

28 AUGUST
School Athletics Carnival
Home Island Campus

02 NOVEMBER
Melbourne Cup
Cocos Club

18 DECEMBER
Market Day
Cocos Islands CRC

04 SEPTEMBER
Market Day
Cocos Islands CRC

17 NOVEMBER
Annual General Meeting
Cocos Islands CRC

This is a FREE service for our Community.

**If you would like to include your community event,
please contact the CRC with your details.**



P | 9162 7707 E | cocosislands@crc.net.au W | www.cocos.crc.net.au

Proudly supported by:

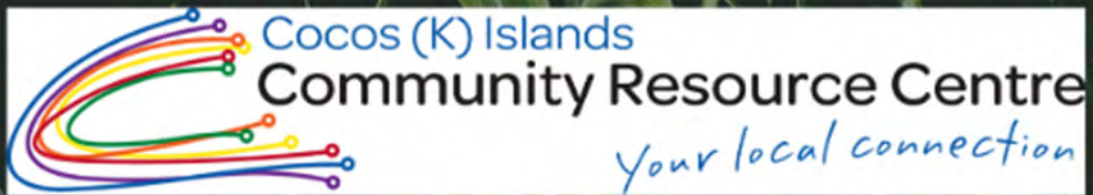


Australian Government

Department of Infrastructure, Transport,
Regional Development and Communications



Department of
Primary Industries and
Regional Development



WEST ISLAND

Market Day

SATURDAY 17TH JULY
10AM - 12PM

- AMAZING FOOD ✓
- REUSABLE PLASTIC ALTERNATIVES ✓
- UNIQUE LOCAL ARTWORK ✓
- GIFTWARE ✓

Contact Cocos Islands CRC today, to book your free table.
cocosislands@crc.net.au | 9162 7707

Proudly supported by:



Australian Government
Department of Infrastructure, Transport,
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Department of
Primary Industries and
Regional Development



Australian Government
**Department of Infrastructure, Transport,
Regional Development and Communications**



Pfizer Vaccines are here.

All residents aged over 18 of CKI are now eligible for the Pfizer – COMIRNATY vaccine.

Emergency services, essential workers and over 70s are currently being invited to attend the Home Island clinic for their vaccination.

From Monday 5th July appointments will be available on Home Island for all residents aged over 18 to be vaccinated.

We are offering three available time slots 0900/1100/1300 – book in early

Please make appointments with Nek Nafiz on Home Island 91627609.

We would also like to Welcome our new locum doctors:

Husband and Wife team Dr David Berger and Dr Carol Bird



Australian Government
**Department of Infrastructure, Transport,
 Regional Development and Communications**



Number:	SC 15/2021	Date:	25 June 2021
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Project Officer – Housing and Emergency Management
Territory Officer Level 4 (TO4) position based on the Cocos (Keeling) Islands
2 Year Full Time Fixed Term Non-Ongoing Vacancy
(with the possibility of two further one year extensions at the Department’s discretion)

Package valued between \$97,000 to \$110,000 plus additional allowances. Package includes:

- Base salary of \$63,891 to \$74,320 per annum
- Employer contribution to superannuation at 16% of base salary
- District allowance payable in addition to base salary
- Generous leave entitlements
- Annual return airfares assistance to Perth

The Indian Ocean Territories Administration (IOTA) is currently seeking motivated, professional and suitably qualified persons to join our team as a Project Officer – Housing and Emergency Management within the Indian Ocean Territories Operation Services (IOTOS) based on the Cocos (Keeling) Islands.

The key responsibilities of the Project Officer – Housing and Emergency Management are to provide support to the Cocos (Keeling) Islands’ office of the IOTA to deliver housing, community, corporate, emergency and land management services to the Cocos (Keeling) Islands community. The position plays a ‘hands on’ role in local procurement, project and emergency management and provides advice about local community issues and concerns.

To be considered, applicants must be able to obtain and maintain a security clearance from the Australian Government Security Vetting Agency (AGSVA) at Baseline Vetting Level (the successful applicant must be an Australian Citizen), hold a current ‘C’ Class manual driver’s licence and undergo a satisfactory pre-engagement screening and medical assessment.

The successful candidate will have a demonstrated understanding of contemporary housing and property management, contemporary community-centred emergency risk management, demonstrated interpersonal, communication, relationship building and consultative skills, and experience in the administration of community services and programs. Further, the candidate will have experience or capability to identify continuous improvement opportunities, design solutions and implement strategic directions, experience to plan and organise workloads to meet deadlines under time pressure, and have demonstrated experience working within a project management, contract management and procurement framework to achieve results.

Applicants with a demonstrated ability to live in a small, multi-cultural and remote community will be well regarded.

For an application pack outlining how you can apply, please contact the IOTA Human Resources Team at IOTHRTeam@infrastructure.gov.au and quote position number **116115**.

Applications close 4.00pm (Cocos (Keeling) Islands local time), Friday, 16 July 2021.

ANNUAL TAX RETURN



SWAN PARTNERS TAX RETURN & ACCOUNTING SERVICES

**"APPLY SWAN PARTNER'S KNOWLEDGE
and
MAXIMISE YOUR BENEFIT"**

Why Swan Partners- Tax Accountant are different to other Accountants

- We are not only your Accountant, we are also your trusted partner, who will guide and empower you in all of your financial matters.
- We will provide you with tax related advice whenever and wherever we see that there is an avenue for you to improve your financial position.
- We protect your privacy. We do not outsource your data, and we prepare and lodge your tax return at our office.
- Our lodgement service record with the ATO is above 85% on time, and as a result, we have an excellent reputation with the ATO.
- During office hours, you can contact us directly if you have any Tax or Accounting queries.
- In the previous financial year, we had a 100% success rate on our tax refunds estimated in Cocos and Christmas Island returns for all of our clients.
- We have over 20 Years of Accounting experience, so you can rest assured that you will receive professional and superior service.

GovReports™



Tax Agent
25861841

xero

CERTIFIED
ADVISOR

19/328 Albany Highway, Victoria Park WA 6100
PO BOX 752, Victoria Park WA 6979
Phone 08 6162 9808, Mobile 0410 638 927
E-mail: Hassan@swanpartners.com.au

TAX RETURN TAHUNAN

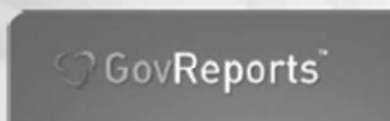


SWAN PARTNERS TAX RETURN & SERBIS AKAUNTING

**"GUNA PENGETAHUAN SWAN PARTNER'S
dan
MAKSIMALKAN KEUNTUNGAN ANDA"**

Mengapa Swan Partners- Akauntan Tax berbeza dengan Akauntan lain

- Kami bukan sahaja Akauntan anda, kami juga partner yang boleh dipercayai, yang akan membimbing dan memberi kuasa kepada anda dalam semua urusan keuangan anda.
- Kami akan memberi anda nasihat berkenaan tax bila-bila masa dan dimana saja kami melihat bahawa ada jalan untuk anda memperbaiki keadaan keuangan anda.
- Kami melindungi privasi anda. Kami tidak luarkan data anda, dan kami menyiapkan tax return anda di opis kami.
- Rekod serbis lodgement dengan ATO melebihi 85% tepat pada waktunya, dan hasilnya, kami mempunyai reputasi yang sangat baik dengan ATO.
- Semasa jam kerja, anda boleh menghubungi kami secara langsung sekiranya anda ada pertanyaan mengenai Tax or Akaunting.
- Pada tahun keuangan sebelumnya, kami memiliki tingkat keberhasilan 100% pada pengembalian tax kami yang diperkirakan di Pulu Cocos and Christmas untuk semua klien kami.
- Kami mempunyai lebih dari 20 tahun pengalaman Akaunting, supaya anda yakin bahawa anda akan mendapatkan servis yang profesional dan tinggi.



Tax Agent
25863841



19/328 Albany Highway, Victoria Park WA 6100
PO BOX 752, Victoria Park WA 6979
Telipon 08 6162 9808, Mobile 0410 638 927
Emel: Hassan@swanpartners.com.au

"LAWA's IOTs Service is fully funded by the Australian Government"**Spent convictions II – effects of having a spent conviction**

These are short articles about legal issues that may interest you. They are not legal advice. You should always get individual legal advice for your situation.

This is the second article about spent convictions and spent conviction orders (SCOs). It will deal with the effects of having a spent conviction. The third article will deal with the situations where you must disclose your spent conviction and it may be lawful to discriminate against you on the basis of it.

Generally, you do not have to disclose your spent conviction nor the charge that led to it

For many purposes, but not all, if you have a spent conviction, the effect is that you do not have to disclose your conviction, nor the charge that led to it, unless a Court or Tribunal requires it. You can truthfully say that you do not have a conviction.

For example, if you are applying for job as a carpenter, or as a shop assistant, or many other jobs, if you have a spent conviction, you can truthfully say that you do not have a conviction. We will discuss in the third article the exceptions to this rule - where you do have to disclose your spent conviction if you are asked.

You cannot be discriminated against in employment because of your spent conviction

Unless you fall into one of the categories of exceptions, which we discuss in the third article, an employer cannot discriminate against you on the basis of your spent conviction:

- *When you are applying for a job:* When the employer is making arrangements for deciding who to offer the job to, in deciding whether to offer you a job and in determining your conditions of employment.
- *When you are already employed:* In your conditions of employment, in denying you access to promotion or training or other benefits, by dismissing you, or in other ways that are to your detriment (against you).

The same principle applies to positions in unions, employer organisations and associations, if you are a contract worker and in other situations. For example, licensing boards and employment agencies cannot discriminate against you on the basis of your spent conviction or the charge that led to it.

If you believe you have been discriminated against on the basis of your spent conviction, you may make a complaint under the *Equal Opportunity Act 1984* to the Equal Opportunity Commissioner.

Assessment of your character in making decisions about you

In most situations, if a person would otherwise be allowed under a law to take into account a conviction in assessing your character or fitness in making a decision about you, a spent conviction or a charge that led to it cannot be taken into account in assessing you.

Access to your official criminal record

It is an offence for a person to access your spent conviction order or the charge that led to it from your criminal record, unless they have a lawful reason for doing so.

Working with Children Check and a spent conviction

If you apply for a working with children check, so that you can do paid or voluntary child-related work, a national criminal history check is performed. The check will show every conviction and charge in every jurisdiction in Australia and will include spent convictions. The spent convictions may be taken into account in assessing whether you should be allowed to work with children.

Traffic offences and a spent conviction

If you are appearing in Court on a traffic offence, your criminal history will be provided to the court when it sentences you. This criminal history will include previous traffic offence convictions, including those where a spent conviction was granted.

The Court may take all your traffic convictions that are less than 20 years old into account when sentencing you, even where a spent conviction was granted.

Also, any offence for which you were given a spent conviction is treated as a prior offence for the purpose of sentencing you for offences where there are higher penalties for second or subsequent offences. For example, if you are granted an SCO for an offence of dangerous driving and are convicted of the offence of dangerous driving again 5 years later, you are liable to the penalty applicable to a "subsequent" offence, not to a "first" offence.

A traffic offence conviction that is more than 20 years old cannot be taken into account for the purposes of sentencing.

Sentencing for new offences and a spent conviction

All previous convictions, including a conviction for which you were given an SCO, or which was spent as an old conviction, can be taken into account by a Court when sentencing you for a new offence. The offence for which you were given the spent conviction will be part of your Court history provided to the Court.

The third article in this series will look at the exceptions, where you do have to disclose your spent conviction.

Annie Gray, Legal Aid WA

"Serbis LAWA's IOTs dibiayai sepenuhnya oleh Kerajaan Australia"
Hukuman yang dihilangkan II - kesan daripada hukuman yang dihilangkan

Ini adalah artikel pendek mengenai perkara undang-undang yang mungkin menarik untuk anda. Ini bukan nasihat undang-undang. Anda mesti selalu mendapatkan nasihat undang-undang sendiri untuk keadaan anda.

Ini adalah artikel kedua mengenai hukuman yang dihilangkan dan perintah hukuman yang dihilangkan (SCO). Ini akan berurusan dengan kesan dari memiliki hukuman yang dihilangkan. Artikel ketiga akan menangani keadaan di mana anda mesti menyatakan hukuman yang dihilangkan dan mungkin sah untuk mendiskriminasi anda berdasarkan.

Secara umum, anda tidak perlu mengungkapkan hukuman anda yang dihilangkan atau tuduhan yang menyebabkannya

Untuk banyak tujuan, tetapi tidak semua, jika anda mempunyai hukuman yang dihilangkan, kesannya adalah bahawa anda tidak perlu mengungkapkan hukuman anda, atau tuduhan yang menyebabkannya, kecuali jika Mahkamah atau Tribunal mengharuskannya. Anda boleh mengatakan bahawa anda tidak mempunyai hukuman.

Misalnya, jika anda carik kerja sebagai tukang kayu, atau sebagai asisten kede, atau banyak pekerjaan lain, jika anda memiliki hukuman yang dihilangkan, anda dapat dengan jujur mengatakan bahawa anda tidak memiliki hukuman. Kami akan bincangkan di artikel ketiga pengecualian dari peraturan ini - dimana anda mesti menyatakan hukuman anda yang telah dihilangkan jika diminta.

Anda tidak dapat didiskriminasi dalam pekerjaan karena hukuman anda yang dihilangkan

Kecuali jika anda termasuk dalam salah satu kategori pengecualian, yang kami bincangkan dalam artikel ketiga, majikan tidak boleh mendiskriminasi anda berdasarkan hukuman anda yang dihilangkan:

- *Semasa anda masokan pekerjaan: Saat majikan membuat peraturan untuk memutuskan untuk tawarkan pekerjaan itu, dalam menentukan sama ada akan menawarkan anda pekerjaan dan dalam menentukan syarat pekerjaan anda.*
- *Apabila anda sudah bekerja: Dalam keadaan pekerjaan anda, dengan menolak akses anda untuk naik pangkat atau training atau faedah lain, dengan memberhentikan anda, atau dengan cara lain yang merugikan anda (terhadap anda).*

Prinsip yang sama berlaku untuk jawatan dalam kesatuan, organisasi majikan dan persatuan, jika anda adalah pekerja kontrak dan dalam situasi lain. Contohnya, licensing boards dan agensi pekerjaan tidak boleh mendiskriminasi anda berdasarkan hukuman anda yang telah dihilangkan atau tuduhan yang menyebabkannya.

Sekiranya anda percaya bahawa anda telah didiskriminasi berdasarkan hukuman anda yang dihilangkan, anda boleh membuat komplen dibawa Equal Opportunity Act 1984 kepada Equal Opportunity Commission.

Penilaian karakter anda dalam membuat keputusan tentang anda

Dalam kebanyakan situasi, jika seseorang diizinkan menurut undang-undang untuk mempertimbangkan hukuman dalam menilai karakter anda atau kelayakan dalam membuat keputusan tentang anda, hukuman yang dihilangkan atau tuduhan yang menyebabkannya tidak dapat diperhitungkan dalam menilai anda.

Akses ke rekod kriminal anda

Adalah kesalahan bagi seseorang untuk mengakses perintah hukuman anda yang dihilangkan atau tuduhan yang menyebabkannya dari rekod kriminal anda, kecuali mereka mempunyai alasan yang sah untuk melakukannya.

Working with children check dan hukuman yang dihilangkan

Sekiranya anda memohon working with children check, sehingga anda dapat melakukan pekerjaan yang berkaitan dengan anak-anak yang dibayar atau sukarela, pemeriksaan sejarah nasional kriminal rekod dilakukan. Pemeriksaan itu akan menunjukkan setiap kesalahan dan pertuduhan di setiap bidang kuasa di Australia dan akan termasuk hukuman yang dihilangkan. Hukuman yang dihilangkan dapat dipertimbangkan dalam menilai sama ada anda seharusnya dibenarkan bekerja dengan anak-anak.

Pelanggaran trafik dan hukuman yang dihilangkan

Sekiranya anda hadir di Mahkamah atas pelanggaran trafik, sejarah kriminal anda akan diberikan kepada mahkamah ketika ia menjatuhkan hukuman. Sejarah kriminal ini akan termasuk hukuman pelanggaran trafik sebelumnya, termasuk dimana hukuman yang dihilangkan diberikan.

Mahkamah boleh mempertimbangkan semua pelanggaran trafik anda yang kurang dari 20 tahun ketika menjatuhkan hukuman, walaupun di mana hukuman yang dihilangkan telah diberikan.

Selain itu, apa-apa kesalahan yang mana dijatuhkan hukuman yang dihilangkan untuk anda diperlakukan sebagai pelanggaran sebelumnya dengan tujuan menjatuhkan hukuman kepada anda untuk pelanggaran di mana ada hukuman yang lebih tinggi untuk pelanggaran kedua atau berikutnya. Misalnya, jika anda diberikan SCO untuk pelanggaran memandu berbahaya dan dihukum karena pelanggaran memandu berbahaya lagi 5 tahun kemudian, anda bertanggung jawab atas hukuman yang berlaku untuk pelanggaran "seterusnya", bukan untuk pelanggaran "pertama".

Kesalahan pelanggaran trafik yang lebih dari 20 tahun tidak dapat diperhitungkan untuk tujuan menjatuhkan hukuman.

Hukuman atas kesalahan baru dan hukuman yang dihilangkan

Semua hukuman sebelumnya, termasuk hukuman yang anda diberikan SCO, atau yang dihukum sebagai hukuman lama, dapat dipertimbangkan oleh Mahkamah ketika menjatuhkan hukuman atas kesalahan baru. Kesalahan yang menyebabkan anda di kasi hukuman yang dihilangkan akan menjadi sebahagian daripada sejarah Mahkamah anda yang diberikan kepada Mahkamah.

Artikel ketiga akan melihat pengecualian, dimana anda mesti menyatakan hukuman anda yang dihilangkan.

Annie Grey, Bantuan Hukum WA



Australian Government

Department of Defence

Defence Building Update

Representatives from the Department of Defence recently visited the island to provide an update on the AIR555 Facilities Project, planned for construction mid-2023. The single-story building of approximately 450m² will be located near the existing RAAF facilities adjacent the airfield.

Defence is currently in the process of procuring a head contractor to complete the design and build the facility. Further visits are planned between now and the end of 2021 to brief tenderers and facilitate a Start-up Meeting. Tenderers will be provided with a link to the Cocos CV.

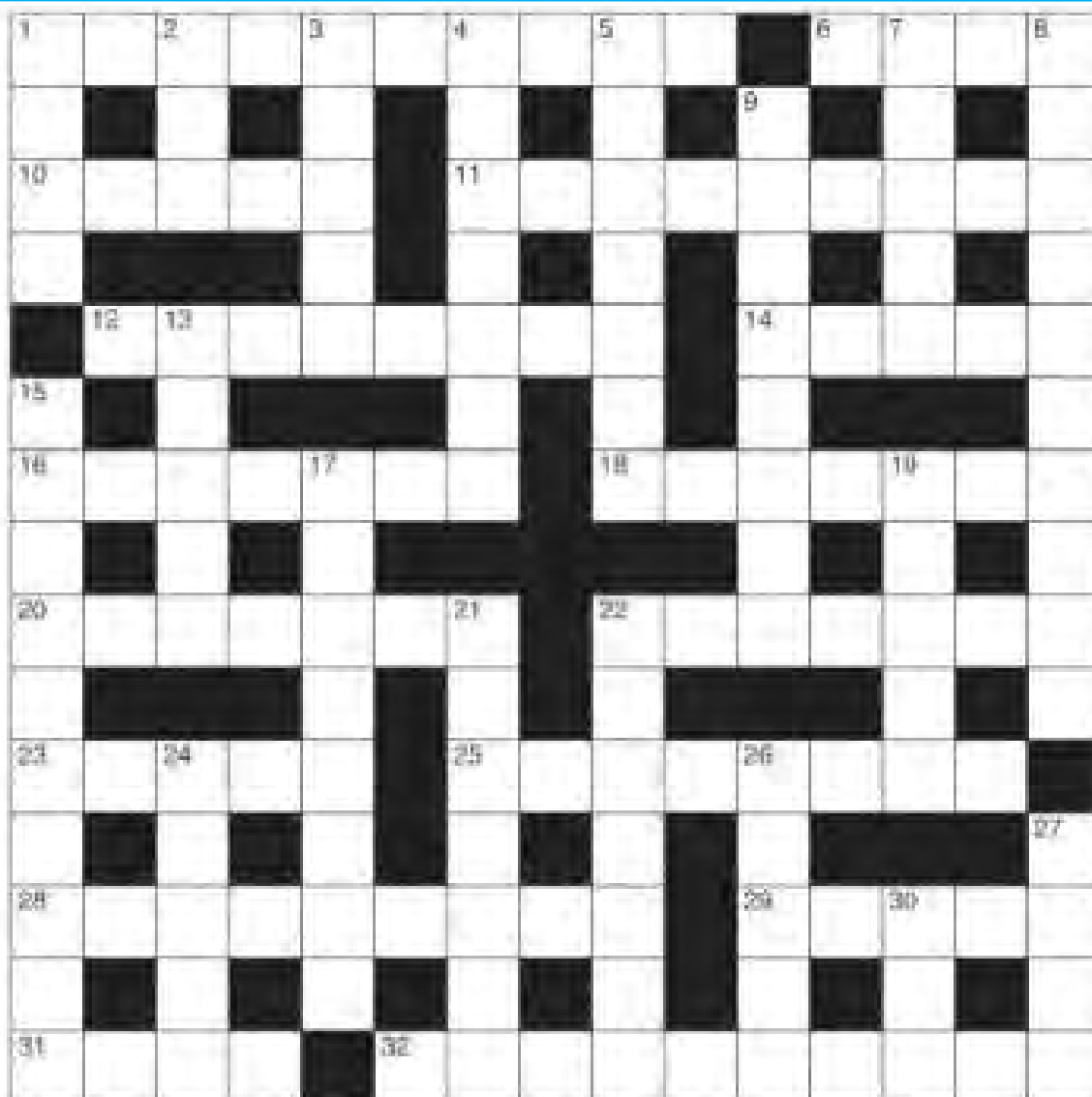
Defence wishes to thank IOTA, the AFP and the wider Cocos community for their support during the visit.

Berita Bangunan Defence

Perwakilan dari Department of Defence baru-baru ini melawati pulau untuk memberi maklumat terkini mengenai AIR555 Facilities Projek, yang dirancang untuk pembinaan pertengahan 2023. Bangunan setingkat kira-kira 450m² akan terletak dekat fasilitas RAAF yang ada bersebelahan lapangan terbang.

Defence kini dalam proses mendapatkan kepala kontraktor untuk menyelesaikan desain dan pembangunan fasilitas tersebut. Lawatan selanjutnya dirancang antara sekarang dan akhir tahun 2021 untuk memberi penjelasan kepada orang-orang yang masokan tenda dan mengadakan Pertemuan Awal. Orang-orang yang masokkan tenda akan diberikan link ke Cocos CV.

Defence mengucapkan terima kasih kepada IOTA, AFP dan masyarakat Cocos atas sokongan mereka semasa lawatan tersebut.



ACROSS

- 1. Talkative person
- 6. Motorway off-ramp
- 10. Cathedral, ... Dame
- 11. Slanting lines
- 12. Ticketed
- 14. Japanese seaweed roll
- 16. Pierced with fork
- 18. Every evening
- 20. Annoyed
- 22. Nuclear process
- 23. Vanilla slice topping
- 25. Railway bridges
- 28. Take apart
- 29. Was gloomy
- 31. One-on-one fight
- 32. Carry out (crime)

DOWN

- 1. Dollar division
- 2. Appropriate
- 3. Here, ... & everywhere
- 4. Overrun (with disease)
- 5. Continually (2,3,2)
- 7. Bone photos (1-4)
- 8. Giving evidence
- 9. Delivers (goods)
- 13. In existence
- 15. Tolerant (4-6)
- 17. Weight unit
- 19. Discredit (reputation)
- 21. Dedicated admirer
- 22. Sudden outburst (5-2)
- 24. Agenda item
- 26. Unfulfilled
- 27. Rim
- 30. Ham & ... soup

SUDOKU

	4	3				1		
8			9				4	
2		9			3	6		
		6	7	1			3	5
		7		8	4	9		
					9	7	8	
7			2			5	1	
	9		4	5	1			6
		2		3				4

KID'S CORNER



Counting at the Beach

Directions: Count the number of each item above the line and write it in its box below the line.



$8 + 1 = ?$

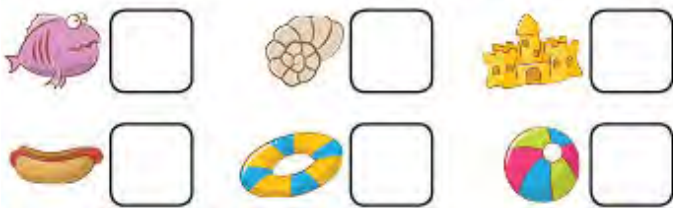
$9 - 6 = ?$

$5 + 5 = ?$

$3 + 4 = ?$

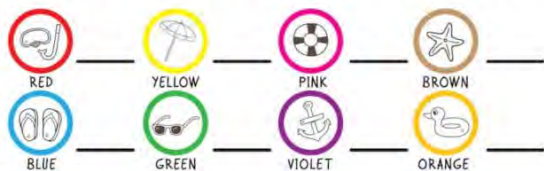
$4 - 2 = ?$

$6 - 5 = ?$



WORD SEARCH PUZZLE

DAY AT THE BEACH COUNT & COLOR



GO TO THE BEACH



The words appear UP, DOWN, BACKWARDS, and DIAGONALLY. Find and circle each word.

R E I P B C L
E T I K H E L
T A N A W D E
A E I O O V H
W R T G A O S
T S F W T N U
E O T R O F M
K C C R U I M
N A K E O S E
A E H E A H R
L O T I O N S
B I K I N I S

- | | | | |
|---------|--------|---------|-------|
| BIKINI | HOT | SHELL | TAN |
| BLANKET | KITE | SHORTS | TOWEL |
| CHAIR | LOTION | SNORKEL | WATER |
| DOG | OCEAN | SUMMER | WAVE |
| FISH | PIER | SURF | |



'Living in a Dome'

Birthdays & Anniversaries



Wish to send loved ones special messages on their birthdays and anniversaries?

Drop an email to Azia Bulka at comms@cocos.wa.gov.au

The next edition of The Atoll will be produced on:

*Edisi The Atoll selanjutnya akan
dikeluarkan pada:*

Friday 16th July 2021

All items/materials must be received by:

Semua majalah mesti diterima sebelum:

3pm, Tuesday 13th July 2021

Have Your Say



Letters to the Editor will either be accepted or rejected by the Editor. Items need to be:

- Accurate and/or factual
- Not defamatory or inflammatory

Please take into consideration our format when preparing your items/materials to make the most of the spaces available.

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